



Assistant Practice Coach

For

JDC Support - Greensborough

- Career Path in Disability and Leadership, providing direct support for one individual as well as additional duties in Assistant Coaching the support team in behaviour support
- Significant professional development opportunities and supervision with a Consultant Practice Coach
- Suited to People from a Disability Support, Allied Health or Applied Behaviour Support background
- Casual on going contract – 24 hours per week

As the National Disability Insurance Scheme continues to grow, as do the unique business models and services created to support the vision of inclusion for people with disabilities to live a purposeful and meaningful life. This newly created role of Assistant Practice Coach will support the consistency of behaviour support for our participant as well as the direct support he requires in his individualised program.

As the Assistant Practice Coach you will be responsible for embedding best practice with person-centred active support and positive behaviour support for our participant. You will play a crucial role coordinating behaviour support practice in our participant's program alongside the multi-disciplinary team, the Consultant Practice Coach and our participant's family which provides responsive support to ensure his individual human rights, are protected, and that JDC Support's commitment to a zero tolerance framework for abuse and neglect is upheld.

Organisation background

JDC Support is a private company of 7 years supporting the life of one man to lead an ordinary life in his community. JDC Support actively support this young man to have opportunities to add meaning to his life while we assist him build upon his community connectedness with skill building and capacity building. Creating a great life while being supported with the best team of mentors and supporters.

JDC Support's Vision

"BELIEVING EVERYONE HAS THE RIGHT TO A PURPOSEFUL AND MEANINGFUL LIFE WHILE BEING VALUED"

JDC Support's Mission

"INDIVIDUALS WITH A DISABILITY LEADING EVERYDAY ORDINARY LIVES IN THEIR COMMUNITY"

Website information: www.jdcsupport.com

Position Specification

Position: ASSISTANT PRACTICE COACH

**Reporting To:**

Reports to Operations Leader – JDC Support

Contract term:

24 hours per week (flexible upon negotiation)

Position purpose:

As the Assistant Practice Coach you will be responsible for direct support of our participant, **as well** as for embedding consistency across a week and best practice with our participant's support team, based on your skills to observe, coach and implement behaviour support opportunities for his continued learning and development. This role will have the support of a Consultant Practice Coach in implementing strategies for support staff in behaviour support, and carrying out the Behaviour Support Plan. This occurs in alignment with current strategies in our participant's Day Program, his weekly routine and current support and multi-disciplinary team.

Responsibilities:

Key objectives/principles which underpin this role are:

- Person-centred active support to maximise independence, skill development and engagement
- Facilitating community inclusion and acceptance
- Our participant's participation in personal choice and decision-making is listened to and recognised
- Encouragement for relationship building with others in his team and in the community
- His health and wellbeing are maintained given the complexity of his needs
- Model and follow OHS+W policies and procedures

This role provides mentoring and coaching to staff, providing feedback to specialist support programs – therapists; documentation and communication of key strategies for consistency across the support team and JDC Management; involvement in staff recruitment.

The role also identifies opportunities for further professional development and supervision for support staff in building their capacity to work with our participant.

Key selection criteria:

- Demonstrated experience working with participants with an intellectual disability and complex behaviours in a positive behaviour support framework
- Strong coaching ability to collaborate with and provide leadership to staff in implementing change and consistency of best practice specific to our participant
- Strong observation and strategy implementation skills to enable opportunities for our participant's continued learning, development and community access
- Ability to work well within a team environment and with key stakeholders to assist our participant in achieving his life goals
- Demonstrated ability to coordinate and organise communication in the effective training of support staff across day, night and weekend shifts
- Strong written and verbal communication skills – clear concise English
- Computer skills – Microsoft applications, word, email, excel, iPad, APPS

Qualifications

- Relevant qualification in a disability or health related area
- Current National Police Check
- Current Victorian Driver's Licence
- Current First Aid Certificate



Preferred experience

- Supervision and/or Applied Behaviour Support skills/experience in a similar role
- Mandt trained an advantage

Application Process

To apply for this exciting position with JDC Support please email your Cover letter and Resume to:
employment@jdcsupport.com.au

Upon review of resumes, candidates whose application appears to match our brief will then be requested via email for an interview with the management of JDC Support.

If you have any questions about your application at any stage please do not hesitate to call us on (03) 9435 5945